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NOBLE ENGINEERING GROUP HOLDINGS LIMITED

怡康泰工程集團控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 8445)

APPOINTMENT OF EXECUTIVE DIRECTOR AND NON-EXECUTIVE DIRECTOR

The Board hereby announces that, with effect from 25 September 2020:

- (a) Mr. Harilela Mahesh has been appointed as an executive Director;
- (b) Mr. U Keng Tin has been appointed as a non-executive Director.

This announcement is made by Noble Engineering Group Holdings Limited (the “**Company**”) in accordance with Rule 17.50(2) of the Rules Governing the Listing of Securities on GEM of The Stock Exchange of Hong Kong Limited (the “**GEM Listing Rules**”).

APPOINTMENT OF EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**”) of the Company is pleased to announce that with effect from 25 September 2020, Mr. Harilela Mahesh (“**Mr. Harilela**”) has been appointed as an executive Director.

The biographical details of Mr. Harilela are set out below:

Mr. Harilela, aged 55, has over 30 years of experience in the trading, brand development and corporate management. Mr. Harilela has been the chairman and chief executive officer of M. Harilela Global Investments Ltd. which specializes in financial investments advisory since 2002. He is also presently a director of a manufacturer and distributor of air conditioning and drinking water systems, Disruptive Thermodynamics Pte. Ltd, in Singapore since 2016, a strategic development specialist Asia of a communication platform, NYNJA.Work, since 2018 and the chairman of a blockchain-enabled fractional property investment group, LABS Group, in Hong Kong since 2019.

Mr. Harilela has been appointed as the Commercial Liaison for Honorary Vice Consul for The Republic of Maldives in Hong Kong in 1998 and the Chairman for King George V School's Strategic Development Committee in 2010.

Mr. Harilela has entered into a letter of appointment with the Company. The principal particulars of the appointment letter are (a) for a term of one year commencing from 25 September 2020, which may be terminated by not less than one month's notice served by either party on the other; and (b) subject to termination provisions therein and provisions on retirement by rotation of Directors as set out in the amended and restated memorandum and articles of association of the Company (the "**Articles**"). In accordance with the Articles, Mr. Harilela will hold office until the next annual general meeting of the Company and will be subject to rotation and retirement at the next annual general meeting. Under his letter of appointment, Mr. Harilela is entitled to a remuneration of HK\$180,000 per annum, which was determined with reference to his duties and responsibilities with the Company and the prevailing market conditions.

Save as disclosed above, as at the date of this announcement, Mr. Harilela does not hold any other position with the Company or its subsidiaries (together, the "**Group**") and other members of the Group or any other directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years or any other major appointments and professional qualifications.

Save as disclosed above, Mr. Harilela has confirmed that he does not have any relationship with other Directors, senior management, substantial or controlling shareholders of the Company (within the meaning of the GEM Listing Rules) and he has no interests in the shares of the Company which are required to be disclosed pursuant to Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there is no further information relating to Mr. Harilela that is required to be disclosed pursuant to Rule 17.50(2) of the GEM Listing Rules and there is no other matter in relation to the appointment of Mr. Harilela that needs to be brought to the attention of the shareholders of the Company.

The Board would like to express its warmest welcome to Mr. Harilela in joining the Company.

APPOINTMENT OF NON-EXECUTIVE DIRECTOR

The Board is pleased to announce that with effect from 25 September 2020, Mr. U Keng Tin (“**Mr. U**”) has been appointed as a non-executive Director.

The biographical details of Mr. U are set out below:

Mr. U, aged 70, has over 30 years of experience in the securities industry. He is presently a director of an estate management company, Full Fill Services Co., Limited and a director of a brokerage house, Bloomyears Limited. He has been an independent non-executive director of China Ever Grand Financial Leasing Group Co., Ltd, the shares of which are listed on the Main Board (stock code: 379) since May 2013.

He obtained the Bachelor’s degree of Arts from York University, Canada in 1980, and the Master’s degree of Arts in International Economics from University of San Francisco, USA in 1981.

Mr. U has entered into a letter of appointment with the Company. The principal particulars of the appointment letter are (a) for a term of one year commencing from 25 September 2020, which may be terminated by not less than one month’s notice served by either party on the other; and (b) subject to termination provisions therein and provisions on retirement by rotation of Directors as set out in the Articles. In accordance with the Articles, Mr. U will hold office until the next annual general meeting of the Company and will be subject to rotation and retirement at the next annual general meeting. Under his letter of appointment, Mr. U is entitled to a remuneration of HK\$120,000 per annum, which was determined with reference to his duties and responsibilities with the Company and the prevailing market conditions.

Save as disclosed above, as at the date of this announcement, Mr. U does not hold any other position with the Group and other members of the Group or any other directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years or any other major appointments and professional qualifications.

Save as disclosed above, Mr. U has confirmed that he does not have any relationship with other Directors, senior management, substantial or controlling shareholders of the Company (within the meaning of the GEM Listing Rules) and he has no interests in the shares of the Company which are required to be disclosed pursuant to Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong.)

Save as disclosed above, there is no further information relating to Mr. U that is required to be disclosed pursuant to Rule 17.50(2) of the GEM Listing Rules and there is no other matter in relation to the appointment of Mr. U that needs to be brought to the attention of the shareholders of the Company.

The Board would like to express its warmest welcome to Mr. U in joining the Company.

By order of the Board
Noble Engineering Group Holdings Limited
Tse Chun Yuen
Chairman and executive Director

Hong Kong, 25 September 2020

As at the date of this announcement, the executive Directors are Mr. Tse Chun Yuen, Mr. Tse Chun Kuen and Mr. Harilela Mahesh; the non-executive Director is Mr. U Keng Tin; and the independent non-executive Directors are Mr. Wong Yiu Kwong Kenji, Ms. Chung Lai Ling and Mr. Tang Chi Wai.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the Rules Governing the Listing of Securities on GEM of The Stock Exchange of Hong Kong Limited for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the website of the Stock Exchange at www.hkexnews.hk on the “Latest Company Announcements” page for at least 7 days from the date of its posting and will be published on the Company’s website at www.nobleengineering.com.hk.